



JUNIOR-TALENTS 2019

*Your proofed full - service partner
for successful vocational internships*



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ABOUT US



- Full – service partner and consultant for enterprises, participants and project groups in the field of “duale Berufsausbildung” / dual vocational education and training (VET)
- JUNIOR-TALENTS initiates, plans, organizes and proceeds international personnel projects and vocational internships.
- Main focus and first-class references are in the Automotive sector as well as in the Hotel and Restaurant sector.
- Country competences so far: Belgium and Germany (receiving countries) as well as the Czech Republic, Estonia, Finland, Latvia, Lithuania, Poland, Romania, Russia and Slovakia (out sending countries). Further countries are in preparation.
- Comprehensive long-time experiences of the JUNIOR-TALENTS management in the operational automotive aftersales and international personnel projects for more than 15 years



WHY JUNIOR-TALENTS?

JUNIOR-TALENTS – OUR MAIN GOAL



Create a
WIN – WIN – WIN situation
for students, vocational schools and our
partner companies!

WINS FOR STUDENTS: „SOFT“



- ✓ Personal consulting: finding the fitting company for the internship
- ✓ Creating a balance between JUNIOR-TALENTS support and self-reliance
- ✓ Gain work experience in realistic working conditions
- ✓ Learn to find orientation in new environments (work and leisure)
- ✓ Improvement of language skills



WINS FOR STUDENTS: „HARD“



- ✓ Professionalization of key parts in the automotive aftersales (e.g. gain skills and competences in quick service and modern tire technologies)
- ✓ Organization and payment of travelling to target country
- ✓ Organization and payment of housing in target country
- ✓ Organization and payment of additional insurance
- ✓ Personal support before, during and after the internship
- ✓ One partner for following projects (within and after the school- / study- time)
- ✓ Attractive internship salaries and additional benefits



WINS FOR VOCATIONAL SCHOOLS/UNIVERSITIES



- ✓ Organization and payment of traveling to target country
- ✓ Organization and payment of housing in target country
- ✓ Organizing and payment of additional insurance
- ✓ Personal support before, during and after the internship
- ✓ One partner for following projects
(within and after the school- / study- time)
- ✓ Attractive internship salaries and additional benefits
- ✓ **High flexibility: administration, time, branch and budget**
- ✓ **Drastically reduced administration: 1. internship contract between student and receiving company and 2. frame contract between sending organization and JUNIOR-TALENTS 3. contract Student and JUNIOR-TALENTS**

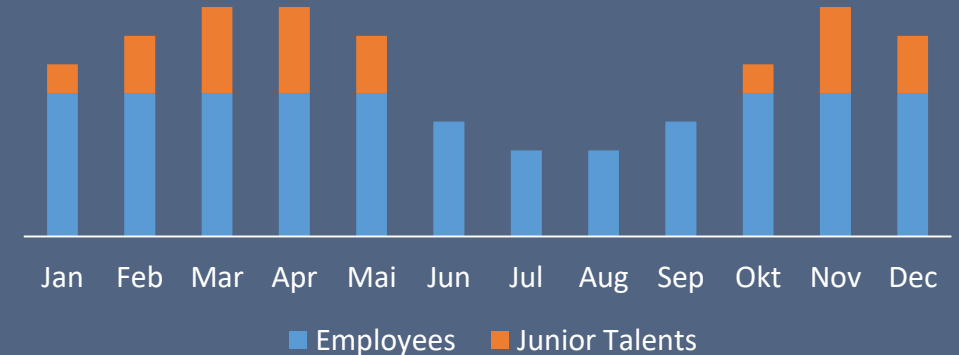


WINS FOR RECEIVING COMPANIES



- ✓ Finding motivated and skilled candidates in phases of personnel demand = the "JUNIOR-TALENT" as a problem solver
- ✓ High qualification of candidates provided by vocational schools
- ✓ Automotive: additional UHP/RUN-FLAT/RDKS certification
- ✓ Minimum duration of 7 weeks
- ✓ Proved concept (reference companies)
- ✓ Candidates could participate several times

Seasonal personnel demand fluctuation e.g. automobile service



JUNIOR-TALENTS PROGRAM



Vocational Internships

JUNIOR-TALENTS offers seasonal vocational internships in cooperation with proofed partners in the German automotive as well as in the Hotel / Restaurant sector

Jobs for graduates:

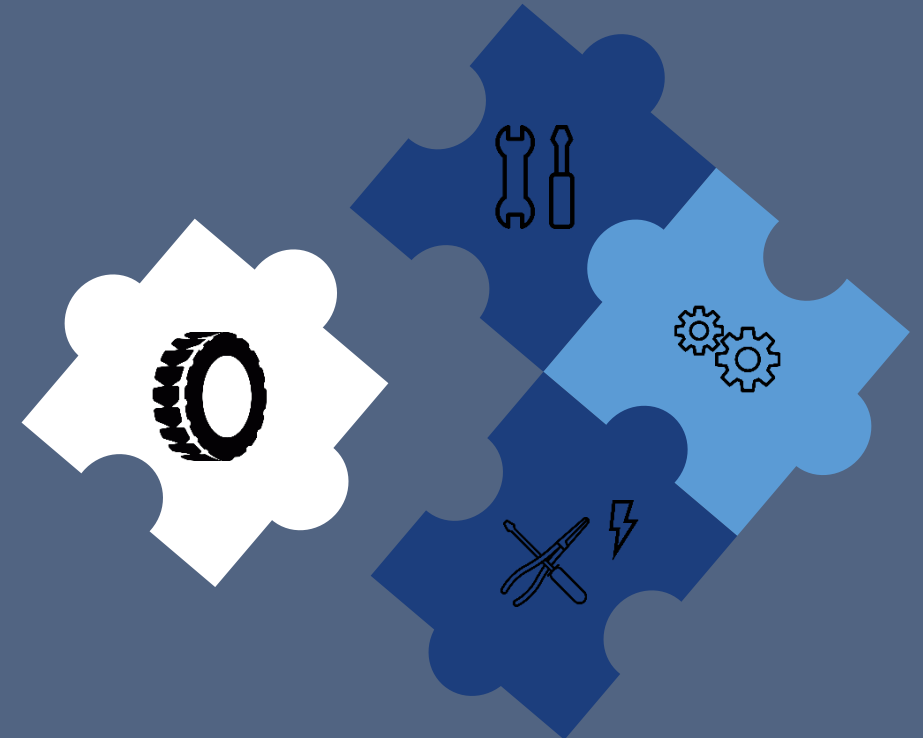
In addition JUNIOR-TALENTS offers permanent positions for graduates who finished their school / studies successfully

Combination of internship (step 1) and concrete job offer (step 2) is possible

POSSIBLE FUNCTIONS AUTOMOTIVE



- ✓ General maintenance
- ✓ Quick Service, e.g.
 - Oil change
 - Breaks and Exhaust service
 - Security check
- ✓ Wheel and tire service
- ✓ Spare part and tire logistics
- ✓ Car paint and bodyworks
- ✓ Car electrician
- ✓ Further on demand



POSSIBLE FUNCTIONS HOTEL AND RESTAURANT



- ✓ Bankett
- ✓ Bar
- ✓ Breakfast - Service
- ✓ Restaurant-Service
- ✓ Kitchen
- ✓ Rezeption
- ✓ Room-Service I Housekeeping
- ✓ Sales and Administration
- ✓ Tourist Information
- ✓ Further on demand



GENERAL REQUIREMENTS



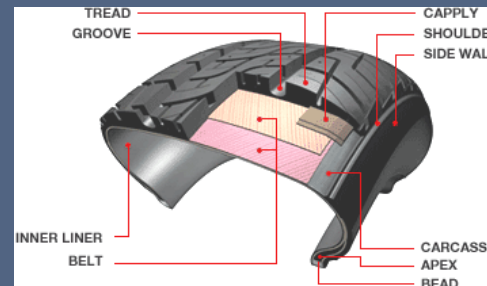
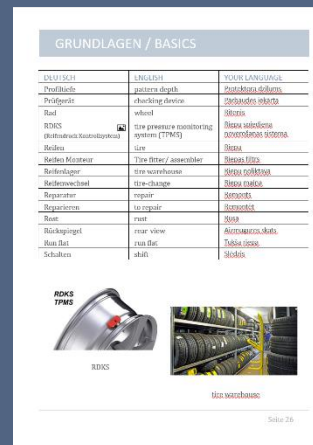
- ✓ Language skills in German as a plus
- ✓ Alternatively language skills in English
- ✓ 16 years and older (underaged on demand)
- ✓ High motivation, flexibility and dedication
- ✓ High level of technical expertise



LINGUISTICALLY PREPARATION: AUTOMOTIVE



- ✓ Our experience shows that besides high motivation and reliability the language skills are an important aspect of the project
- ✓ Optimization of the linguistically preparation and support during the internship through the JUNIOR-TALENTS training package
- ✓ Content: important technical and workday vocabulary phrases and explanations in English (German) and the first language of the candidates



Reifen Reinigung



Reifen auswuchten

HOUSING



HOUSING



HOUSING



MICHALS IMPRESSIONS



MICHALS IMPRESSIONS



REFERENCES: EXAMPLES AUTOMOTIVE



REFERENCES: EXAMPLES HOTEL AND RESTAURANT



MANAGEMENT – TEAM



JUNIOR-TALENTS

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